

M.J.M. ELECTRIC COOPERATIVE, INC.

SECTION I - THE ORGANIZATION

Policy 9

Approved: 07/24/2025

BOARD DIRECTOR'S OATH AND NON-DISCLOSURE AGREEMENT

POLICY

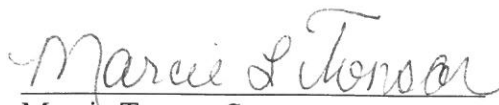
M.J.M. Electric Cooperative, Inc. ("MJM") holds its board directors to high standards, ensuring that they demonstrate integrity, professionalism, and a commitment to excellence. Confidentiality is a top priority, and all directors are expected to handle sensitive information with the utmost discretion. This dedication to maintaining high standards and safeguarding confidential data reflects the cooperative's core values and commitment to ethical governance.

RESPONSIBILITY

Board of Directors

PROCEDURE

- 1) Board Directors are required to sign and adhere to a board-approved oath that embodies the high standards and values necessary to serve with honor and trust, representing MJM's membership.
- 2) Board Directors are required to sign and adhere to a board-approved Director Confidentiality and Non-Disclosure Agreement, ensuring that sensitive information is handled with the utmost discretion.


Marcie Tonsor, Secretary